

THE REAL ESTATE SCHOOL  
Of the  
Lancaster County Association of Realtors®

NO RECRUITING POLICY

Welcome to The Real Estate School of the Lancaster County Association of Realtors®. We wish you success as you pursue your career in real estate.

The Real Estate School enjoys a positive relationship with real estate firms throughout Lancaster County. Because we value this relationship, The Real Estate School does not permit the recruitment or solicitation of students enrolled in its courses.

No recruiting for employment opportunities for any real estate brokerage firm is allowed in any class offered by The Real Estate School. Any form of recruiting, whether verbal or written, should be promptly reported to the State Real Estate Commission by calling 800-822-2113.

This policy is not intended to restrict instructors from meeting with students after the course is over, upon student request. If an enrolled student asks an instructor for employment information before the course is over, we ask that the instructor set up an appointment for a time following completion of the course.

This policy does, however, restrict instructors from promoting their firms or commenting on the practices of competitors while representing The Real Estate School. It prohibits instructors from approaching Students enrolled in their courses with the intent to recruit for their firms.

Because of this policy, students should not expect advice, information or a referral concerning specific brokerage companies from their instructors while enrolled in The Real Estate School.